

| POSITION TITLE: | Retail Production | Tier: | 1 |
|-------------------|----------------------|----------------|-----------|
| REPORTS TO: | Plant Manager | Date Reviewed: | 5/18/2020 |
| DEPARTMENT: | Retail | Date Approved: | 5/19/2020 |
| TYPE OF POSTION: | Full Time/Non-Exempt | Revision #: | 3 |
| LOCATION OFFICED: | Valley City, ND | | |

POSITION DESCRIPTION: This position is responsible for operating all retail production equipment to produce product specified on production schedules. This position reports to the Plant Manager.

RESPONSIBILITES AND DUTIES:

- Work following all company policies and GMPs
- Understanding and execution of food safety and HACCP practices and protocols
- Understanding of standard operating procedures
- · Working on multiple retail production lines
- Completing production paperwork
- Preventative maintenance on machines
- Cleaning/sanitizing machines
- Forklift operations (not all employees will operate forklift)
- Other duties as assigned

QUALIFICATIONS:

- Team orientated
- Excellent communication skills
- Ability to make decisions
- Ability to follow detailed instructions
- Valid driver's license and reliable transportation
- Must be able to pass drug screen and background check
- Repeatedly lift and/or carry 40 lbs
- Constantly stand, bend and twist for 10-hour shift
- Constantly push and/or pull
- Continuously use fine dexterity and/or forceful grasping
- Occasionally crawl, kneel and/or squat

BACK UP: Plant Manager, Milling or MRP Production

| Name: | Date: | |
|---------------|-------|--|
| Signature: | | |
| Manager Name: | Date: | |
| Signature: | | |

